	Page 118			Page 120
1	answered. She considered all	1	Q. Turn to Exhibit 77. This is	
2	these documents.	2	Stacy's PRAXIS tests updated from	
3	ATTORNEY VOIGT:	3	March of 2006, it looks like. Do you	
4	Okay. Well, I'm	4	see that?	
5	wondering whether she	5	A. Yes.	
6	considered particular portions	6	Q. And it looks like Stacy passed	
7	of these documents.	7	her English Language, Literature	
8	BY ATTORNEY VOIGT:	8	Composition Content and Knowledge	
9	Q. You considered that Ms. Snyder	9	test; is that right?	
10	did a good job with purpose; correct?	10	A. Yes.	
11	A. I read and considered all the	11	Q. Are you familiar with that	
12	observations that were then provided	12	test at all?	
13	to me.	13	A. No.	
14		14	Q. Well, you would agree with me	
15	Q. Turn to the next page, it says	15	that passing the PRAXIS test is a	
16	April 18th. You considered this	16		
	document; correct?		prerequisite to becoming a teacher;	
17	A. Yes.	17	right?	
18	Q. And in this document, Mr.	18	A. It's necessary in Pennsylvania	
19	Girvin gives Ms. Snyder ten glowing	19	to be certified, yes.	
20	remarks; correct?	20	Q. And you would agree that the	
21	A. Yes.	21	PRAXIS test is recognized as an	
22	Q. And you considered each one of	22	appropriate test of the preparedness	
23	these; correct?	23	of future high school teachers?	
24	ATTORNEY KRAMER:	24	A. No. I wouldn't agree	
25	Objection, asked and	25	with	
	Page 119			Page 121
1	Page 119 answered.		O. You don't agree with that?	Page 121
1 2			Q. You don't agree with that? A. I wouldn't agree that it's	Page 121
	answered. ATTORNEY VOIGT:	2	A. I wouldn't agree that it's	Page 121
2	answered. ATTORNEY VOIGT: I'll give you a	2 3	A. I wouldn't agree that it's sufficient. I would agree it's	Page 121
2	answered. ATTORNEY VOIGT: I'll give you a standing objection to the	2 3 4	A. I wouldn't agree that it's sufficient. I would agree it's considered	Page 121
2 3 4	answered. ATTORNEY VOIGT: I'll give you a	2 3	A. I wouldn't agree that it's sufficient. I would agree it's considered Q. Okay. You wouldn't agree that	Page 121
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2 3 4 5 6 7	answered. ATTORNEY VOIGT: I'll give you a standing objection to the asked and answered. ATTORNEY KRAMER: Right. But they're	2 3 4 5 6 7	<ul> <li>A. I wouldn't agree that it's sufficient. I would agree it's considered</li> <li>Q. Okay. You wouldn't agree that the PRAXIS test is an appropriate test of the preparedness of future</li> </ul>	Page 121
2 3 4 5 6	answered. ATTORNEY VOIGT: I'll give you a standing objection to the asked and answered. ATTORNEY KRAMER: Right. But they're repetitive questions that	2 3 4 5 6	A. I wouldn't agree that it's sufficient. I would agree it's considered Q. Okay. You wouldn't agree that the PRAXIS test is an appropriate test of the preparedness of future high school teachers?	Page 121
2 3 4 5 6 7 8 9	answered. ATTORNEY VOIGT: I'll give you a standing objection to the asked and answered. ATTORNEY KRAMER: Right. But they're repetitive questions that aren't getting anywhere.	2 3 4 5 6 7 8 9	A. I wouldn't agree that it's sufficient. I would agree it's considered Q. Okay. You wouldn't agree that the PRAXIS test is an appropriate test of the preparedness of future high school teachers? A. No. Not in and of itself, no.	Page 121
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ļ	Page 1	2		Page 124
1	A. Uh-huh (yes).	1	photo and text; correct?	
2	Q. Is that a yes?	2	A. Yes.	
3	A. Yes.	3	Q. And you are not aware of any	
4	Q. So this is the grading that	4	interference in student discipline at	
5	Mr. Girvin gave Ms. Snyder for her	5	Conestoga Valley due to this photo	
6	CIRQL project; correct?	6	and text; correct?	
7	A. It's for a piece, so I'm not	7	A. No.	
8	sure.	8	Q. And you do not consider this	
9	Q. Did you consider the CIRQL	9	photo and text lewd or obscene, do	
10	project grade that Ms. Snyder	10	you?	
11	received when you made your decisions	11	A. No.	
12		12	Q. And you reviewed also the text	
	in May of 2006?	13	accompanying the photograph; correct?	
13	A. Yes.	13	A. Yes.	
14	Q. Turn to Exhibit 93. Do you	15	Q. In the text, Ms. Snyder	
15	recognize this photo?	16	discusses her decision not to apply	
16	A. Yes.			
17	Q. Did you see this photo in or	17	for a job at Conestoga Valley;	
18	about May of 2006?	18	correct?	
19	A. No.	19	ATTORNEY KRAMER:	
20	Q. When did you first see it?	20	I'll object. It	
21	A. I don't recall.	21	doesn't refer to Conestoga	
22	Q. Turn to Exhibit 51. Have you	22	Valley.	·
23	ever seen this photo and text before?	23	ATTORNEY VOIGT:	
24	A. Yes.	24	All right.	
25	Q. When did you first see it?	25	BY ATTORNEY VOIGT:	
i .		- [		
	Page 1	13		Page 125
1	A. May of 2006.	23	Q. It says, they keep asking me	Page 125
2	A. May of 2006. Q. And how did you come to	1 2	why I won't apply there. Do you have	Page 125
2 3	A. May of 2006. Q. And how did you come to receive this photo and text?	1		Page 125
2 3 4	A. May of 2006. Q. And how did you come to	1 2	why I won't apply there. Do you have	Page 125
2 3	A. May of 2006. Q. And how did you come to receive this photo and text?	1 2 3	why I won't apply there. Do you have any idea what that means?	Page 125
2 3 4	A. May of 2006. Q. And how did you come to receive this photo and text? A. It was one of the pieces of	1 2 3 4	why I won't apply there. Do you have any idea what that means?  A. No.	Page 125
2 3 4 5	A. May of 2006. Q. And how did you come to receive this photo and text? A. It was one of the pieces of material that Mr. Girvin brought to	1 2 3 4 5	why I won't apply there. Do you have any idea what that means?  A. No.  Q. Now, Stacy was set to receive	Page 125
2 3 4 5 6	A. May of 2006. Q. And how did you come to receive this photo and text? A. It was one of the pieces of material that Mr. Girvin brought to my office.	1 2 3 4 5 6	why I won't apply there. Do you have any idea what that means?  A. No.  Q. Now, Stacy was set to receive her BSE Degree at graduation ceremonies on May 13 of 2006. Is	Page 125
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	Page 128
Page 126  1 ATTORNEY KRAMER: 2 Objection as to the 3 characterization. You can try 4 to answer. 5 BY ATTORNEY VOIGT: 6 Q. Prior to May 8th of 2006, you 7 were not aware of anybody either at 8 Millersville or Conestoga Valley who 9 took any steps to deny Ms. Snyder her 10 BSE Degree; correct? 11 A. Yes. 12 Q. Is that? 13 A. Yes, that's correct. 14 Q. Okay. Prior to the incident 15 which came to light on May 8th of 16 2006, you personally had not taken 17 any steps to deny Ms. Snyder her BSE 18 Degree and teaching certificate; 19 correct? 20 ATTORNEY KRAMER: 21 Objection. She doesn't 22 have a right to Ms. Snyder's 23 teaching certificate. 24 ATTORNEY VOIGT: 25 All right.	l text here well, strike that.  Describe for me how you  received this photo and text. What  time of day was it?  A. I don't recall what time of  day it was.  Q. All right. You said that Mr.  Girvin gave this photo and text to  you; is that correct?  A. Mr. Girvin brought a lot of  materials relating to her  performance. This was one document  in the materials that he had brought  to me.  Q. When was that?  A. I believe it was on a  Thursday.  Q. Thursday. Would that be May  8th?  A. I think so. The Thursday of  that week, I believe.  ATTORNEY KRAMER:  On here it says  Thursday, May 4th.  ATTORNEY VOIGT:
Page 127    BY ATTORNEY VOIGT:   Q. You can answer.   A. Can you repeat the question?   Q. Sure. Prior to May 8th of   2006, you did not take any steps to   deny Ms. Snyder her teaching   certificate; correct?   ATTORNEY KRAMER:   Objection as to the   form.   BY ATTORNEY VOIGT:   Q. You can answer.   ATTORNEY KRAMER:   And it assumes facts   not in evidence, arbitrary to   the record.   ATTORNEY VOIGT:   I'll rephrase.   BY ATTORNEY VOIGT:   Q. Prior to May 8th of 2006, you   did not take any steps to deny Ms.   Snyder her BSE Degree; correct?   A. Yes. I hadn't had any   involvement with Ms. Snyder.   Q. After receiving the photo and	Page 129  1 I'll pull out my 2 calendar. 3 BY ATTORNEY VOIGT: 4 Q. All right. May 10th, 2006 was 5 a Thursday. Is that when you first 6 saw this photo and text? 7 A. I believe so. 8 Q. No, strike that. I didn't go 9 back far enough. 10 ATTORNEY KRAMER: 11 Off the record. 12 OFF RECORD DISCUSSION 13 BY ATTORNEY VOIGT: 14 Q. So the first time you saw this 15 was Thursday, May 11th of 2006? 16 A. Yes. 17 Q. How did it come to your 18 attention? 19 ATTORNEY KRAMER: 20 Objection, asked and 21 answered 22 BY ATTORNEY VOIGT: 23 Q. Did you and Girvin have a 24 conversation about this? 25 A. We had a conversation about

	Page 130			Page 132
,	the materials.	1	the first time I have seen it.	
$\begin{vmatrix} 1 \\ 2 \end{vmatrix}$	Q. Well, what was your reaction	2	It is not part of the official	
3	when you saw this document?	3	record and has not yet been	
4	ATTORNEY KRAMER:	4	accepted by the Court.	
5	Which document? This	5	Nonetheless, you may choose	
6	one specific	6	the aspect of the stipulated	
7	ATTORNEY VOIGT:	7	facts of the alleged	
8	P-51.	8	allegations.	
9	ATTORNEY KRAMER:	9	ATTORNEY VOIGT:	
10	P-51?	10	Well, just to respond	
11	ATTORNEY VOIGT:	11	briefly, you were provided a	
12	Yes.	12	copy of it through the court's	
13	A. I don't recall.	13	electronic filing system at	
14	BY ATTORNEY VOIGT:	14	about one o'clock last night.	
15	Q. Did you take any action after	15	And by agreement between you	
16	you saw the document, Exhibit P-51?	16	and the Court and me and the	
17	ATTORNEY KRAMER:	17	Court, the electronic filing	
18	Objection. She didn't	18	system is the official service	
19	see any of this document,	19	of process.	
20	P-51. She said repeatedly	20	ATTORNEY KRAMER:	
21	that she saw many materials.	21	Yes. I simply said I	
22	ATTORNEY VOIGT:	22	haven't seen it yet.	
23	Okay.	23	ATTORNEY VOIGT:	
24 25	BY ATTORNEY VOIGT:	24	All right.	
23	Q. After seeing P-51, did you	25	BY ATTORNEY VOIGT:	
		ı		
	P 101			
1	Page 131			Page 133
1 1	take any action?	1	Q. Page six, paragraph 28. On or	Page 133
2	take any action? ATTORNEY KRAMER:	2	about May 4, 2006, a CV	Page 133
2 3	take any action? ATTORNEY KRAMER: Same objection. You	2 3	about May 4, 2006, a CV representative downloaded a	Page 133
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	Page 190			Page 192
1 2	degree; is she mistaken? ATTORNEY KRAMER:	1 2	telling Ms. Snyder that she should feel flattered because she had made	
3	Objection. That's not	3	it the closest to graduation before	
4	what Doctor Bray said.	4	losing her BSE degree?	
5	BY ATTORNEY VOIGT:	5	ATTORNEY KRAMER:	
6	Q. So you're saying that you do	6	Object as to form. You	
7	not award BSE degrees; correct?	7	can try to answer	
8	ATTORNEY KRAMER:	8	BY ATTORNEY VOIGT:	
9	Objection,	9	Q. Do you remember?	
10	BY ATTORNEY VOIGT:	10	A. She didn't say that.	
11	Q. Personally?	11	Q. Did you say that?	
12	ATTORNEY KRAMER:	12	A. No. No one said that.	
13	asked and answered.	13	Q. Do you remember Ms. Snyder's	
14	Let's move on, Mark. You're	14 15	mother being present during that meeting?	
15 16	not getting anywhere on this line.	16	ATTORNEY KRAMER:	
17	BY ATTORNEY VOIGT:	17	Object as to form. She	
18	Q. Ms. Snyder recalls Did	18	said she did, so I object.	
19	you discuss Ms. Reinking's list at	19	Asked and answered.	
20	the meeting on April on May 15th?	20	BY ATTORNEY VOIGT:	
21	A. Can you show me what the list	21	Q. Do you remember Ms. Snyder's	
22	was?	22	mother saying anything during the	
23	Q. Exhibit 48. Do you recall	23	meeting?	
24	discussing that list?	24	A. No.	
25	A. No.	25	Q. No? Do you remember Doctor	
	2 101			D . 102
	Page 191		De Allier Ma Carl I I al a	Page 193
1 1 2	Q. Do you recall Doctor Bray	1	Bray telling Ms. Snyder's mother that	Page 193
2	Q. Do you recall Doctor Bray saying during the meeting on May 15th	2	she was the most calm parent that had	Page 193
2 3	Q. Do you recall Doctor Bray saying during the meeting on May 15th that the picture and caption promoted	2 3	she was the most calm parent that had ever set foot into an appeal hearing?	Page 193
2 3 4	Q. Do you recall Doctor Bray saying during the meeting on May 15th that the picture and caption promoted underage drinking?	2 3 4	she was the most calm parent that had ever set foot into an appeal hearing? ATTORNEY KRAMER:	Page 193
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Q. Do you recall Doctor Bray saying during the meeting on May 15th that the picture and caption promoted underage drinking? ATTORNEY KRAMER: Object as to form. Compound question. BY ATTORNEY VOIGT: Q. Do you recall Doctor Bray saying during the meeting that the picture promotes underage drinking? ATTORNEY KRAMER: Object as to form. ATTORNEY VOIGT: You can answer. ATTORNEY VOIGT: You can try to answer. BY ATTORNEY VOIGT: Q. Do you recall Doctor A. No. Q Bray saying during the meeting that the picture, Exhibit 51, promotes underage drinking?	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	she was the most calm parent that had ever set foot into an appeal hearing? ATTORNEY KRAMER: Object as to form. You can answer. A. No, I don't remember. BY ATTORNEY VOIGT: Q. Turn to Exhibit 83. Did you ever see this document before? A. No. Q. Let me represent to you that these are signatures and comments by Ms. Snyder's students. Would this document have been significant to you in making your decisions? A. No. ATTORNEY VOIGT: Let's take a break. SHORT BREAK TAKEN BY ATTORNEY VOIGT: Q. During this process, did you ever consider allowing Ms. Snyder to	Page 193

	Pag	e 194		Page 196
1	A. She could always have done		teaching assignment?	
2	that.	2	A. No.	
3	Q. How would she have done that	3	Q. Why not?	
4	through Millersville?	4	A. It was my professional opinion	
5	A. That's not what you asked me.	5	that there were difficulties with	
6	Q. Okay. At any time during the	6	both her knowledge of content, or her	
7	events that transpired in May of	7	lack thereof, and the types of	
8	2006, did you consider allowing Ms.	8	judgment and her inability as	
9	Snyder, while still a student at	9	documented by the evidence that was	
10	Millersville University, to repeat	10	in front of me, to successfully	
11	her student teaching practical at	111	implement the suggestions of a	
12	another school?	12	cooperating teacher and her	
13	ATTORNEY KRAMER:	13	supervisor.	
14		14	Q. You mentioned content. Stacy	
15	Object to form. BY ATTORNEY VOIGT:	15	had been a student at Millersville	
16	Q. At another public school?	16	for almost four years; right?	
17	ATTORNEY KRAMER:	17	A. I don't recall.	
18		18	Q. All right. Would it not have	
19	Same objection. You can answer.	19	been possible for Millersville to	
20		20		
	A. That would Stacy could		allow Stacy to take some remedial	
21	have pursued that.	21	content courses while still a student	
22	BY ATTORNEY VOIGT:	22	at Millersville University and then	
23	Q. How would have Stacy have	23	resume her student teaching practical	
24	pursued that?	24	at another school?	
25	A. She could have applied to	25	A. I suppose it was possible.	
,	Pag	e 195		
	- 1			Page 197
1	another institution		O. Dutaran miasta dell' 10	Page 197
	another institution.	1	Q. But you rejected that?	Page 197
2	Q. What other institution? Are	1 2	ATTORNEY KRAMER:	Page 19
2	Q. What other institution? Are you talking about a college?	1 2 3	ATTORNEY KRAMER: No, that's not what she	Page 19
2 3 4	<ul><li>Q. What other institution? Are</li><li>you talking about a college?</li><li>A. I thought that's what you were</li></ul>	1 2 3 4	ATTORNEY KRAMER: No, that's not what she said. If you know, Doctor	Page 19
2 3 4 5	<ul><li>Q. What other institution? Are you talking about a college?</li><li>A. I thought that's what you were talking about.</li></ul>	1 2 3 4 5	ATTORNEY KRAMER: No, that's not what she said. If you know, Doctor Weinrich, answer yes. If you	Page 19
2 3 4 5 6	<ul><li>Q. What other institution? Are you talking about a college?</li><li>A. I thought that's what you were talking about.</li><li>Q. No. At any time, did you</li></ul>	1 2 3 4 5 6	ATTORNEY KRAMER: No, that's not what she said. If you know, Doctor Weinrich, answer yes. If you don't know, don't speculate.	Page 19
2 3 4 5 6 7	<ul><li>Q. What other institution? Are you talking about a college?</li><li>A. I thought that's what you were talking about.</li><li>Q. No. At any time, did you consider allowing Stacy to remain</li></ul>	1 2 3 4 5 6 7	ATTORNEY KRAMER: No, that's not what she said. If you know, Doctor Weinrich, answer yes. If you don't know, don't speculate. A. Can you repeat the question?	Page 19
2 3 4 5 6 7 8	<ul> <li>Q. What other institution? Are you talking about a college?</li> <li>A. I thought that's what you were talking about.</li> <li>Q. No. At any time, did you consider allowing Stacy to remain enrolled at Millersville University,</li> </ul>	1 2 3 4 5 6 7 8	ATTORNEY KRAMER: No, that's not what she said. If you know, Doctor Weinrich, answer yes. If you don't know, don't speculate. A. Can you repeat the question? BY ATTORNEY VOIGT:	Page 19
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	Page 198			Page 200
1	That's in all the evidence,	1	ATTORNEY KRAMER:	
2	all that	2	If that's what the	
3	ATTORNEY VOIGT:	3	document says.	
4	Okay. Well, if you	4	BY ATTORNEY VOIGT:	
5	don't mind, Barry, I'll let	5	Q. So content knowledge and	
6	the witness answer	6	preparation was not a weakness?	
7	ATTORNEY KRAMER:	7	A. That's not true.	
8	I know. She already	8	ATTORNEY KRAMER:	
9	asked she already answered	9	Object.	
10	the question.	10	BY ATTORNEY VOIGT:	
11	ATTORNEY VOIGT:	11	Q. What part of this document do	
12	No, she didn't. She's	12	you see as showing a weakness in	
13	been beating around the bush	13	content knowledge, as per Exhibit 58?	
14	all afternoon.	14	A. I wasn't talking I wasn't	
15	ATTORNEY KRAMER:	15	referring solely to this	
16	She answered your	16	document	
		17	Q. Wasn't this the final	
17	question. Try to answer it	18	evaluation?	
18	again.	1		
19	A. She had it was clear to me	19	ATTORNEY KRAMER:	
20	that Stacy had not only received the	20	Object. You're getting	
21	feedback from her supervisors and	21	argumentative. Ask open-ended	
22	cooperating teachers, she had	22	questions. She'll give you an	
23	received it in writing. She had	23	answer.	
24	received it throughout the placement,	24	BY ATTORNEY VOIGT:	
25	early in the placement. At mid-	25	Q. All right. What happened	
├─-				
	Page 199			Page 201
1	Page 199	1	let's move on. There eventually was	Page 201
1	point, her performance was failing.	1 2	let's move on. There eventually was	Page 201
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